



Childcare vouchers are a tax efficient government scheme to provide working parents with **tax free funds** towards paying for their childcare.

Every working parent is entitled to use between **£97 and £243 per month tax free** from gross salary towards their childcare costs in the form of Childcare Vouchers.

For every employee who joins the scheme the **employer saves on average over £300 per year** in NI contributions.

The funds are collected by the employer, passed on to the voucher administrator (in return for a small administration fee) and then sent to the parent's nominated childcarer.

Vouchers can be used for children aged **0 to 15 years**, (or 16 years if your child has a disability) to pay towards registered:- nurseries, playgroups, childminders, after-school and breakfast clubs, holiday play schemes, nannies and certain elements of private school fees.



Why provide access to childcare vouchers for your employees?

Provide a benefit that actually **saves your organisation over £300 per annum** every time an employee joins the scheme and provides an immediate return through National Insurance savings.

Provide an employee benefit that **saves your employees up to £933 per year** off the costs of their childcare.

Provide employees with a paternalistic and tangible **benefit** they can use on a regular basis and cannot access on the high street.

Incentivise employees to return to work and provide access to peace of mind savings towards costs of childcare provision.

Reduce absenteeism by providing your employees with a solution towards their childcare costs.

Potentially opens up, retains and attracts access to a **wider pool of talent and skills**.

Complement and **add value** to your organisation's work life balance strategy.



Savings for the employer

Number of your employees using vouchers	1	5	25	50	100	200
Estimated Employer National Insurance Annual Savings	£331	£1,656	£8,280	£16,560	£33,120	£66,240

*Illustrative employers NI savings based on an average voucher value of £200 per employee per month and employers NI contributions at 13.8% (contracted in NI rate).

kidsunlimited charge a small fee for administration and the provision of quality promotional material to drive employee engagement in this valuable benefit – this fee is easily covered by the employer NI savings and you will still benefit from substantial net savings.

Savings for the employee

	Basic Rate Taxpayer	Higher Rate Taxpayer	Additional Rate Taxpayer
Weekly Contribution	£55	£28	£22
Monthly Contribution	£243	£124	£97
Annual Savings	£933	£623	£606



Why choose kidsunlimited

- We are committed to providing schemes that are simple to operate and administer, backed by dedicated and accountable staff.
- **kidsunlimited** will work with your business to support you with the Earnings Based Assessment calculations, and clearly communicate the options available to employees in regards to choosing the correct amount of Childcare Vouchers applicable to their personal rate of tax.
- Unique Wellbeing Services that provide advice, assistance and guidance to employees to help with the challenges of raising a family.
- Committed to working with you to communicate this valuable benefit to your employees in a way that suits your culture and benefit goals.
- Committed to raise awareness of Childcare Vouchers and how they can benefit your employees, particularly for those with children in the 5-15 year age group.
- Fully audited data security systems and disaster recovery process.
- **kidsunlimited** also successfully operates 59 childcare nurseries across the UK, so understands the importance of the relationships involved when administering Childcare Vouchers.
- Contributed over £30,000 to childrens charitable organisations in 2010.

Service Standards

- Average time taken to answer the phone is within 4 rings.
- Return of client phone calls within 4 working hours.
- Response to e-mail queries within 1 working day.
- Response to written documentation within 1 working day.
- Turnaround of payment received from employer to parent's accounts 1-2 working days.
- Finance/invoicing queries within 3 working days.
- Management Information Reports within 3 working days.
- Turnaround of payment requests from online accounts to funds actually crediting child carer's account within 4 working days.
- On-going queries – regular update to resolution and escalation procedure through named contacts.

Contact us

Click here



*Responsive
Reliable
Respectful*

For further information please complete the online form or contact your **Jaluch HR Consultant** on :

**0207 096 3355 (London) 01425 479 888 (South Coast)
0118 934 9845 (Thames Valley)**

Service Provider:

kidsunlimited Childcare Vouchers, Summerfields Village Centre,
Dean Row Road, Wilmslow, Cheshire SK9 2TA
Registered in England No. 2102771



Support for the employer

Dedicated account manager and office based support staff, fully transparent structure.

Crystal clear and robust invoicing process (testimonials available) with the choice of monthly variable or annual fixed cost fee options.

Published service standards.

Annual employee engagement and communication plans to increase awareness and take-up of the benefit with agreed milestones. Option to order literature directly from an online library.

Online and/or paper based employee application process with bespoke application packs.

Monthly, quarterly or annual Management Information Reports highlighting employer/employee Tax and National Insurance savings, take up and enquiry levels.

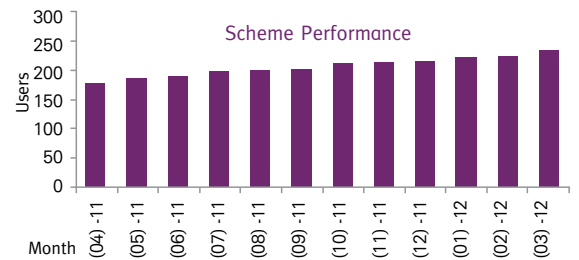
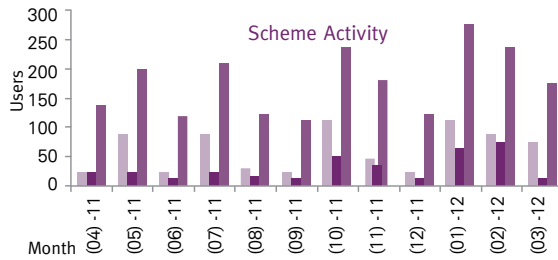
Quarterly newsletter to keep you up to date with the latest developments in Childcare Vouchers and wider issues affecting working parents.

Online interfacing with flexible benefit schemes.

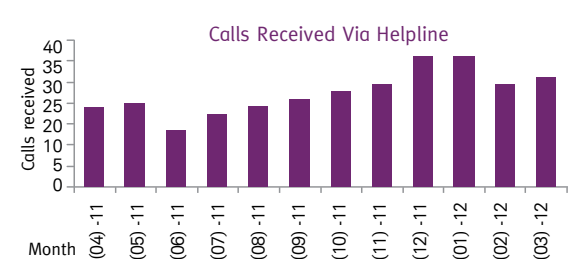
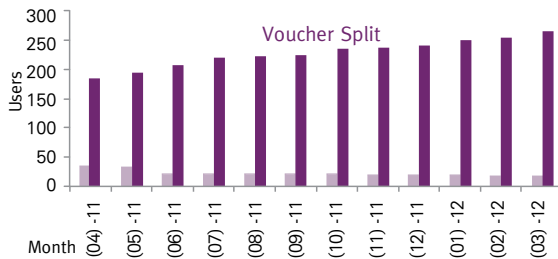
Seamless online or paper based scheme transfer process with all parent and childcarer communication and administration carried out by **kidsunlimited**.

Management information

Applications
Administration
Leavers



Paper Voucher
Electronic Voucher



% Voucher Charge	(X%)
No of staff using scheme	XXX employees
Face value of vouchers ordered in this period	£XXXX
Employer NI (13.8%)	£XXX
Cost saving to client (NI - service charge)	£XXXX

Employee engagement

Quarterly parent newsletters, informing parents of the latest changes and announcements in childcare.

Pro-active Easter, Summer and Christmas communications to employers and employees.

Maternity, Paternity and Adoption packs.

Direct online application, mobile friendly versions for all smartphones. Paper versions also available.

Parent satisfaction survey.

Tailored marketing material to suit the tone, style, language and terminology that your organisation uses to communicate with your employees.

Induction Packs, payslip flyers, screensavers and posters (refreshed every quarter).

Refer a friend scheme with Love2Shop high street vouchers.

Parents can follow us on twitter.

Support for the employee

Helpline available from 8am to 6pm Monday to Friday and a commitment to return all calls received outside of these times within 4 hours on the next working day.

Choice from 4 types of Childcare Voucher account including advance order online accounts.

Childcare Provider Support Desk that registers childcare providers on employee's behalf and can respond to any provider queries.

Integrated family Wellbeing Benefits that provide assistance and guidance to employees to help with the challenges of raising a family.

Clear guidance to assist with choosing the correct Childcare Voucher amount applicable to their personal rate of tax.

Assistance with finding emergency childcare at short notice.

*Responsive
Reliable
Respectful*



Wellbeing Services

Wellbeing Services are incorporated in to the **kidsunlimited** Childcare Voucher scheme and are available for all employees and their families to access free of charge. Access details are sent out once they are registered.

kidsunlimited Wellbeing Services are designed to provide guidance, assistance and peace of mind to parents to help with the challenges of raising a family.



Expert medical information and second medical opinions, based on the most up to date medical knowledge available in the world.



Parenting skills - telephone based support, coaching courses, one to one sessions.



24/7 counselling, health and wellbeing helpline.



Up to **10% savings** off your nursery fees at **kidsunlimited** childcare nurseries



Family Savings Website for child and family related products and services such as Mothercare, Toys R Us and Marks and Spencer.



kidsunlimited Childcare Vouchers

kidsunlimited was established in **1983** by husband and wife team Jean and Stewart Pickering in Cheshire after they were unable to find childcare to match their exacting standards. They put in place a strategy that focused heavily on providing a stimulating environment for all children in their care.

Our enduring philosophy is that every child deserves to be cared for in an engaging environment by dedicated and caring individuals. From just one nursery in 1983 we now operate 59 childcare nurseries across the UK

In **2004** kidsunlimited launched **Childcare Vouchers** following demand from companies and parents searching for a Childcare Voucher scheme that provided exceptional customer service, bespoke employee engagement, support and simple administration.

We provide Childcare Voucher schemes for some of the largest financial services, logistics, pharmaceutical and retail companies in the UK, in addition to several hundred small and medium sized businesses.

Continuing in our founders' commitment to innovation in **2009** kidsunlimited launched **kidsunlimited Wellbeing Services**, a unique and integrated support package designed to provide guidance, assistance and peace of mind to parents to help with the challenges of raising a family.

kidsunlimited is looking forward to another 30 years of being at the leading edge of the provision of innovative, high quality corporate childcare solutions.

Contact us

[Click here](#)



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